What have you done for me lately?

Red River United is proud to aggressively represent its members in every facet of their work lives.
Please note that there is variation on these items between Caddo & Bossier Parishes

**Grievances**
- Assists in writing rebuttals of all kinds (evaluations, pay, tenure, discipline, harassment, etc.).
- Files class action grievances (whole school, or departments).
- Represents members at all grievance levels, CALL US!
- Fields a huge daily volume of calls and emails in our local office daily.
- Retains civil and criminal lawyers for the use of our members.
- Maintains the highest professional liability insurance in the state, $2,000,000 per incident.
- Attests to significant grievance wins (thousands of dollars in back pay, job reinstatements, etc.).

**Policy/Resolutions**
- Duty free lunch
- Excessive paperwork
- Lactation policy for mothers
- Christmas check
- Supply money
- Faculty meeting standards
- Parent teacher relations
- Transfer forms on school board website, no principal’s signature for forms
- Fought reduction in force policies!
- Option for twice monthly pay
- Funding for National Teacher Certification
- Resolution to support funding for librarians and counselors
- Salary schedule unique to athletics
- Salary schedules for bus drivers.
- Emails for all employees
- Segment of professional development days set aside for grading papers
- Representation for Intensive Assistance

**Educational**
- Professional development seminars each month (qualifies for CLU credit)
- Personalized professional development classes by appointment each week
- Symposia on tenure and value-added
- Roundtables on mental health and safety

**Legislative**
- Leveled lawsuits over the constitutionality of ACT 1 and 2 of 2012. We are winning.
- Meets with local legislators over educational issues.
- Assists local legislators in writing amendments and bills.

**Local**
- Assists in writing school board policy and resolutions.
- Attends and speaks at every school board meeting.
- Sits on numerous school board advisory committees.
- Stafs a full office in order to immediately take your call, visit your school, and represent you in a grievance.
- Elects worksite leader teams in each school.
- Maintains committees for legislative, community, and support employees.