

# What have you done for me lately?



**Red River United is proud to aggressively represent its members in every facet of their work lives.**

**Please note that there is variation on these items between Caddo & Bossier Parishes**

## Grievances

- Assists in writing rebuttals of all kinds (evaluations, pay, tenure, discipline, harassment, etc.).
- Files class action grievances (whole school, or departments).
- Represents members at all grievance levels, CALL US!
- Fields a huge daily volume of calls and emails in our local office daily.
- Retains civil and criminal lawyers for the use of our members.
- Maintains the highest professional liability insurance in the state, \$2,000,000 per incident.
- Attests to significant grievance wins (thousands of dollars in back pay, job reinstatements, etc.).

## Legislative

- Leveled lawsuits over the constitutionality of ACT 1 and 2 of 2012. We are winning.
- Meets with local legislators over educational issues.
- Assists local legislators in writing amendments and bills.

## Policy/Resolutions

- Duty free lunch
- Excessive paperwork
- Lactation policy for mothers
- Christmas check
- Supply money
- Faculty meeting standards
- Parent teacher relations
- Transfer forms on school board website, no principal's signature for forms
- Fought reduction in force policies!
- Option for twice monthly pay
- Funding for National Teacher Certification
- Resolution to support funding for librarians and counselors
- Salary schedule unique to athletics
- Salary schedules for bus drivers.
- Emails for all employees
- Segment of professional development days set aside for grading papers
- Representation for Intensive Assistance

## Educational

- Professional development seminars each month (qualifies for CLU credit)
- Personalized professional development classes by appointment each week
- Symposiums on tenure and value-added
- Roundtables on mental health and safety

## Local

- Assists in writing school board policy and resolutions.
- Attends and speaks at every school board meeting.
- Sits on numerous school board advisory committees.
- Staffs a full office in order to immediately take your call, visit your school, and represent you in a grievance.
- Elects worksite leader teams in each school.
- Maintains committees for legislative, community, and support employees.