

2024 Session Guidance



New Law: Donation of Sick Leave to Other Employees

[Act 115](#) of 2024 Louisiana Legislative Session

Amends Louisiana Revised Statute 17:500.2(F), 17:1202(F) and 17:1206.2(F)

Revised: July 18, 2024 (subject to revision)

What does the new law state?

A teacher may donate sick leave directly to another teacher in an amount not to exceed one-half of the donating teacher's accumulated leave as calculated at the beginning of the school year.

An employee may donate sick leave directly to another employee in an amount not to exceed one-half of the donating employee's accumulated leave as calculated at the beginning of the school year.

A school bus operator may donate sick leave directly to another school bus operator in an amount not to exceed one-half of the donating bus operator's accumulated leave as calculated at the beginning of the school year.

At least ninety percent of the leave balance in the bank shall be retained in the bank from one school year to the next.

What does LFT recommend?

This could be a very useful benefit for either you or a coworker. Everyone should be aware that it's available should the need arise.

What should our members do if they want to donate sick leave to another employee or receive donated sick leave?

Immediately contact the Federation for assistance and guidance.

This document provides staff and leaders with guidance to address member questions. It will be updated based on input from staff and locals about the new statute's implementation. Please email Cynthia Posey at cposey@lft-aft.org to share your district's interpretation and implementation of the law. It is vital that we track how school districts are implementing this law.