Instead of listening to employees, Central Office's preference is to start beating their chests in self-righteous indignation. Woe is me, we try so hard. Didn't you see us in that photo op? Then they write a time consuming letter, which in no way explains why they are refusing to provide the beginning of the year supplement out of **THEIR EMPLOYEES' ESTABLISHED PAY**, and why they are reducing the November supplement out of **THEIR EMPLOYEES' ESTABLISHED PAY**.

They literally can give no substantive explanation why every other district can provide beginning of the year supplements for back-to-school and holiday supplements. All they can explain is that reducing payroll runs (which in fact they are not) must somehow save money. **Check their paychecks and you will have a better understanding.** 

But then of course, when you are so busy spending all of your time celebrating in mass around the district and now the state, who has time to think about your lowly employees back here in Caddo? Who has time to look for all the students who have not shown up to our classrooms since Covid? Who has time to vet prospective administrators? Who has time to tell the Caddo School Board that the five extra days added for elementary and middle were in fact NOT MANDATORY? Who has time to stop overpaying, underpaying, or flat out refusing to pay until we go to court?

## Why listen when you can dupe the School Board, and you are having sooo much fun?

Gold comes in all kinds of packages and so does coal, and we all know what it looks like.

## What will we do?

We will send out another letter to the CPSB. We will be there to speak and encourage you to be there as well. We will call a 'special called meeting for action'.

What we won't do is nothing.